



UW-Extension Wood County Master Gardener Association

Wood County UW Extension

April 2022

President's Message for April 2022

Our first membership meeting, both face to face and via Zoom, was held on Tuesday, March 22, 2022. Thank you to Janell Wehr who facilitates the speaker/video cam from the extension office. I really feel this gives us more flexibility for our members with our meetings. If one good thing came out of COVID, it forced us to use technology for virtual meetings.

I have asked for feedback from those on the Zoom call to see how it went and how to make it better. One comment is that it was hard to hear those at the back of the room when they were talking. Suggestion for future meetings: Everyone has to sit closer to the microphone – up front (not like in church where everyone sits in the back row). Also members could stand when speaking.

I was so grateful for all the suggestions during our strategic planning discussion. The Board will take these ideas and pick one or two interventions in each area: Education, Recruitment, and Socialization/Retention. We must always remember that we are only 32 strong and we must only commit to what we can handle. We are

a strong, committed group, but we must not create overwhelming tasks and burnout. I always say, "We can only do what we can do!" It is our love of gardening and our thirst for knowledge that keeps us committed. When we help people with their gardening questions, see people admire beautiful landscapes, and provide garden produce for those in need, it validates our efforts. Truly, we make our communities better!

One last thing. It is with regrets that I will be moving to Missouri this spring. Our ranch has become too much work for us as we are getting older and we are wanting warmer winters. I will stay committed and connected as much as possible. Of course with Zoom, it makes it easier to attend meetings. I would ask that all members consider the President position. The Board is fabulous to work with and are all committed to moving our association forward. I have loved my time with Wood County Master Gardeners and have learned so very much. It has truly been a joy and I will miss everyone!

Blessings to ALL!

Sue



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March Meeting Minutes

Wood County Master Gardener Volunteers Membership Meeting March 22, 2022 6-8 pm MARS

Meeting called to order at 6:05 by Sue Wilford, President.

Minutes from Nov. 16, '21: Chris Grimes moved to accept minutes as written, seconded by Shelby Weister.

Financial Report: Expenses and income shared by Barb Herreid. Karleen Remington moved to accept financial report, seconded by Chris Grimes.

Awards - Barb Herreid presented the following:

- Pen (150 hours) – Ann Rozner and Helen Legare
- Sports Bottle (250 hours) – Deb Rokke
- Shirt (1,000 hours) – Donna Streiff
- Tool Bag (1,500) – Bea Kohl
- Loppers (2,000 hours) – Sue Wilford
- 5,000 hours with recognition to be attended to at a later time – Barb Herreid

Extension Update - Janel Wehr:

- **NetID** – Contact Janel for help. She will also be available to meet with anyone needing help for the hour before our next meeting at McMillan Library – 4/26
- **ORS is now LIVE.** Organizations can be entered - CE hours can also be entered
- Janel explained how to add organizations to the ORS list. This needs to be done before we volunteer at them. They will be approved by the State before they appear for use.
- **Level 1 MGV Training** – “Growing and Caring for Plants in Wisconsin” will be online this Fall. There will also be a local version.

WIMGA Report - Mickey Erickson:

- There are no District meetings scheduled. Watch for Virtual Education in Newsletters.
- **Spring Plant Sale – May 21st Port Edwards' Village Garage Sale at Cathy Schutz's home**
 - Have MGV brochures to hand out
 - Posters distributed
 - Signup sheets went around for houseplants, seeded plants, non-plant items, etc.
 - Seed packets available to plant

Old Business - Election completion:

- A move to elect Chris Grimes as Board Secretary was made and seconded. Motion passed.
- Judy Miller will act as Secretary for monthly meetings.

New Business:

- **Strategic Plans:**
 - Education Team - Karleen Remington and Sue Wilford
 - Recruitment Team – Jill Becker and Bea Kohl will work on ideas to retain members.
 - Socialization/Retention Team - Chris Grimes and Joy Mader
- **Brainstorming:** Generating Ideas for consideration to support Strategic Plan
- **Website Update** – Chris and Joyce have both been working to add current changes.
 - Membership list and Committee list included in Members Only Tab
 - Members Only Tab has a new password. Connect Chris Grimes for this information.
- **Workdays** – With limited resources, we need help from other MGV's on projects. Get info to Donna Streiff early for the newsletter.
- **MARS will be closed.** The Soil Lab will exist only in Madison. WCMGV will continue to look for a place for meetings in the northern part of county.
- **Farm Tech Days** will be held in July in Clark County. They are looking for help.
- **Upcoming Presentation:** May 18, 2022 - Presentation by Janel at McMillan Library **“Heirloom Biography”** – Stories of people (immigrants) who brought seeds to Wisconsin

Program this meeting: **Reorganization Review with Sue Wilford and Karleen Remington**

Motion to adjourn by Barb Herreid, seconded by Bea Kohl. Motion carried.

Next Meeting: Tuesday, April 26 – 6-8 at McMillan Library

Next Program: **“Deer Resistant Gardening with Chris Landowski”**

Respectfully Submitted,
Judy Miller, Secretary

Strategic Planning Suggestions from the Meeting

Wood County Master Gardener Volunteer Membership Ideas for Strategic Plan March 22, 2022

The following ideas will be used by the Board to determine one or two interventions to meet the goals of our strategic plan for education, recruitment and socialization/retention. Any feedback is appreciated.

EDUCATION (Karleen Remington and Sue Wilford)

- Special signage in garden projects
- Hands on classes instead of talks
- Science by the River (WR) for kids -- 1 day in Sept
- Ask a MG booth – fair/farmer's market
- Kid programs at local libraries
- Community Access Channels (both WR and Mfld)
- Kids in Community Gardens
- Write articles for public (Facebook site)
- Talking Plant (like talking cow) or Talking Mascot

RECRUITMENT (Jill Becker and Bea Kohl)

- Involve interested potential members
- Personal contacts
- Advertise more
- Invite to social/fun gatherings
- Invite to projects
- Personal challenge for each member to recruit a person
- Recruit at plant sales/other events
- Sponsor a membership with payment from funds
- Print brochure update
- WFHR Radio (all Janell)

SOCIALIZATION/RETENTION (Chris Grimes and Joy Mader)

- Bus trips
- Non-business garden tours at members gardens
- Talk about plants
- Meet/visit member gardens
- Meetings to work on garden projects
- Monthly garden coffee at member's homes
- Gather to create artistic labels
- Picnic in August
- Holiday celebration at November meeting
- Caravan to garden centers or other places with time for lunch at restaurant

April Educational Program

Deer Resistant Gardening with

Chris Landowski

McMillan Library

490 East Grand Avenue, Wisconsin Rapids

6 to 8 PM, Tuesday, April 26

Zoom Meeting and Program Are Highly Likely

(Watch for confirmation & reminder via e-mail from Chris Grimes)

Just in time for spring and all the deer moving around and looking for green salads along the roadsides and in our gardens!! Chris Landowski, WCMGV member, will be bringing her program on **Deer Resistant Gardening** to our April meeting. Chris experiences deer in both her home garden and the golf course where she plants and maintains the gardens. I suspect she will have some important tips for us. This program was planned as a result of some suggestions made by WCMGVs on November membership forms. Chris was originally scheduled 2 years ago until covid altered all of our plans. We're so glad she is finally able to share her experiences and knowledge with us.

Meeting Space: Our meeting will be held on the 2nd floor in the McCourt Conference Room that used to house the large table used for library board meetings. Someone will be at the entrance door to point you in the right direction.

Directions for Marshfield MGVs: Highway 73 takes you directly into Wisconsin Rapids. It becomes West Grand Avenue when you cross the city limits. Drive toward the downtown area. Cross a set of railroad tracks and 4th Avenue North. (traffic lights) Move into the right hand lane. Take Grand Avenue to the right and travel around City Hall. Follow Grand Avenue through the downtown area. Turn right onto Garfield Street. The library and its parking lot will be on your immediate left. The main entrance to the library is off the parking lot.

May 24: Brad Herrick from the UW Arboretum will speak on **Jumping Worms** via Zoom at the McMillan Library, Wisconsin Rapids

Spring Plant Sale May 21st

Wisconsin Rapids area

A simple plant sale will be organized for May 21st during the Port Edwards Garage Sale Day. MG member Cathy Schutz has graciously offered her driveway to be the location of the sale. We have a small planning group and will meet during February to get organized. But here's what we have in mind so you can plan to participate as you are able.

- We encourage MG and friends of MG to plant seeds to have marketable annual flowers and vegetables for the sale.
- We can accept divided and replanted houseplants in sterilized potting mix.

Plant Sale Information

- We can accept tender bulbs, washed, and then planted in sterilized potting mix. Starting them in late April or early May will give customers a visual of the type of plant grown.
- Donate garden accessories in clean and good condition.
- If you have a stash of viable seed in their original packages, we will sell the packages. If you have harvested milkweed seed, this would be a good item too.

We do not propose to purchase any inventory from the wholesalers we have used in the past. We will not be offering divided perennials from our gardens because of the jumping worm infestation.

And finally, we would like to staff the “Ask a Master Gardener” booth for the day.

For the Spring Plant Sale

Start planning now by dividing or starting slips of houseplants, or by planting a few extra seeds for spring transplants. We need to have them big enough to make good looking merchandise by the end of May.

Winter Sowing Time is Over but These Can be Sown in Spring!!

Below is a list of seeds from native plants that I had collected last summer. If you would like to try to grow some of these, let me know by email and I will send them to you. We had many requests for more shade plants last fall so you might want to try starting more of those. The plants listed are for full sun unless noted. F=Full Sun P=Part Sun S=Shade

If you want more info about the plants, such as plant size, bloom time, preferred soil type or preferred soil moisture level go to the Prairie Nursery or Prairie Moon websites. If you want to start more than a few plants for your own garden, you can order packets of seeds for \$3 each (a really good deal) from Prairie Moon. I included a few of those that I ordered last fall in this list. Contact me at: streiffonclay@tds.net Both sites also sell larger size seed mixes for starting native or prairie plantings for all different types of sites.

Calico Aster (P toS)
Purple Prairie Clover
Purple Coneflower

Pink Monarda (native) (F to P)
Shrubby St. John's Wort (F to P)
Switchgrass

Educational Opportunities

Looking for educational programs to fulfill your CE hours? Just want to increase your knowledge? Learn something interesting? Here are some webinars you can take!

UW-Extension Programs

Join us for our FREE webinar series! These engaging mini-webinars are 30 minutes including Q&A. Mini-webinars are free, but registration is required. Please click on the topics below to register. Webinars will be recorded for later viewing.

Series 2

Best Practices for Watering Yards and Gardens May 10

Approximately 30 Min webinars followed by Q & A

Strategies for Identifying and Managing Insect Pests May 18

Strategies for Identifying and Managing Plant Diseases May 31

For more details on the classes and to register go to: [Webinars for WI Gardeners – Wisconsin Horticulture](#)

Check the Horticulture website for more classes as they are added each month at:

[Calendar of Events – Wisconsin Horticulture](#)

Garden & Landscape Expo's Virtual Spring Kickoff! Apr. 9 [Register for Garden & Landscape Expo's Virtual Spring Kickoff.](#)

Marshfield Library Garden Guru Series 3rd Mon. of the month at 6pm No cost

[Webinar Registration - Zoom](#)

Apr. 18 Planning and Planting Flower and Vegetable Gardens

May 16 Lawn Care with Less Chemicals

Melinda Myers Webinars

April 7, 2022 **Fragrant Plants to Elevate Your Mood & Garden Enjoyment**

April 14, 2022 **Jump Start Your Season and Protect Your Plants**

April 27, 2022 **Organic Pest Management for Vegetable & Flower Gardens**

May 4, 2022 **Food Gardening in Containers**

May 12, 2022 **How to Plant a Rain Garden**

To register or to view past recordings go to: [Upcoming appearances :: Melinda Myers](#)

Plants Plus series is on the Canvas website

Projects for 2022

Projects/Organizations

With all the changes from the state and decrease in membership, we have 8 projects/organizations that are considered WCMGV projects. They are:

Rapids: Lowell Center, South Wood County Historical Museum, and Community Gardens.

Marshfield: Central WI State Fairgrounds, Wildwood Zoo, and Community Gardens.

Other: Edgewater Haven in Port Edwards and Lester Public Library in Rome.

Most of these have been entered into the system and after state review will show up in the Online Reporting System (ORS).

With these 8 projects and limited membership, it is important to help each other with work days. Get the word out by using the monthly newsletter (email Donna Streiff) and email notices sent by Chris Grimes. We are 'stronger together' than trying to do everything alone. Try to help each other!

Other organizations with 'public value' can be used to obtain your 24 hours of volunteer service, but they would have to be entered into ORS. There is a tab in ORS that allows you to enter these organizations.

If questions, contact Sue Wilford (swilford@tds.net) or Janell Wehr (Janell.wehr@wisc.edu).

How are projects led in the future?

- We are moving away from "projects" to organizations. **The ORS will not list projects in 2022.**
If you have questions please contact the project leader for your project
-
- Starting January 1, 2022, volunteer service is conducted through other organizations. It will be up to the organization which you volunteer for to determine who may be overseeing the activities.
- Please remember that you must follow the requirements of the organization you choose to volunteer for. This may include behavior agreements, assumptions of risk, and other conditions of service for those organizations. It may include a background check if the organization requires it.

What do I need to do in 2022?

- **Accept new Terms and Conditions (this includes the Code of Ethics) for 2022.** This will be conducted through the ORS. We will notify you through email when it is available. Please make sure your information is updated in the ORS
- **Complete the updated OnboardingLite 2022.** This is now available on Canvas
- The above items must be completed before you conduct any volunteer hours you are going to count toward the program.
- **Make sure you are a volunteer of the organization where you want your hours to count.**

Updates from the MGV Program Office

Important Liability Changes for MGVs

(This is why you must be a volunteer of the organization you are working with)

January 2022: The University of Wisconsin-Madison Division of Extension is revising the Master Gardener Program. Volunteers will be able to continue to serve their community in many of the activities through which they have historically contributed, while expanding their impact in new ways. Since Master Gardeners will no longer automatically be volunteers for the Division of Extension, it is important to review the following information regarding liability coverage: Master Gardeners are considered the volunteers of the organization for which they provide volunteer service. University liability protection is not attached to an individual's participation as a Master Gardener or the title of Extension Master Gardener. Liability protection provided by the University does not extend to volunteer service performed for any other groups or organizations with which Extension Master Gardeners may volunteer

Criminal Background Checks Clarification

We encourage everyone to review the Q & A video. <https://t.e2ma.net/webview/e4ksvd/4afea357d2e697a0b6020c1e2da26e82>

Master Gardeners must follow the requirements of the organization they choose to volunteer for. This may include a CBC through that organization.

Just a head's up from Chris Grimes, communications representative...

If you are expecting an email relating to MGV activities (zoom meeting links, project announcements, etc.) and it is getting close to your activity time, check your spam file to see if the email was caught there. Sometimes attachments on emails are flagged as potential spam by some internet providers, but not all. I usually send out zoom links and other time sensitive announcements 2 or more days ahead. Check with me by email or phone if you have not received the information you need.

To make sure your WIMGA newsletter and other possible correspondence does not go to your Spam folder, **add the following contact to your email contacts list:** news@wimga.org

At a Glance Checklist — Reference for using ORS

Master Gardeners are able to self-determine if **continuing education** and **volunteer activities** are eligible to report for program requirements. You must be able to answer **YES** to every question for time spent to be reportable. Master Gardeners must refer to information in Onboarding (with your NetID and Canvas) for complete guidelines. You might want to save this page and print it for your future reference.

Continuing Education Criteria

Did it occur within the year you want to report it?

(We follow a Jan. 1 to Dec. 31 reporting year.)

Did it pertain to appropriate subject matter?

(Master Gardeners: Refer to the Subject Matter section in Onboarding.)

Additional questions to ask yourself:

Is the continuing education related to the growing and maintenance of terrestrial plants (i.e. ornamental and edible plants)?

Is the continuing education related to connecting terrestrial plants with communities, habitats, and people?

Does the continuing education appear on the [Out of Bounds](#) list? If so, it is not appropriate subject matter.

Was the source of information appropriate?

(Refer to the Sources of Information section in Onboarding.)

Additional questions to ask yourself:

Was the speaker, author or organization using research-based information and presenting it in an objective manner

Is the speaker, author or organization considered a professional in the information? They should have technical, artistic or experiential knowledge.

At a Glance Checklist — Reference for using ORS

Volunteer Activities Criteria

Does it occur within the year you want to report it?

(We follow a Jan. 1 to Dec. 31 reporting year.)

Does it pertain to appropriate subject matter?

(Refer to the Subject Matter section in Onboarding.)

Additional questions to ask yourself:

Is the activity related to the growing and maintenance of terrestrial plants (ie ornamental and edible plants)?

Is the activity related to connecting terrestrial plants with communities, habitats, and people?

Does the activity appear on the [Out of Bounds](#) list? If so, it is not appropriate subject matter.

Will you use appropriate sources of information in your activities?

(Refer to the Sources of Information section in Onboarding.)

Additional questions to ask yourself:

Does the information you use to conduct the activity come from:

A speaker, author or organization who uses research-based information and presents it in an objective manner?

A speaker, author or organization considered professionals in the information? They should have technical, artistic or experiential knowledge.

Is the activity conducted for an appropriate organization?

(Refer to the Organizations section in Onboarding.)

Is it an appropriate activity?

(Refer to the Volunteer Activities section in Onboarding.)

Calendar Listings

Important Upcoming Dates—Add to your calendars

Jan. 4+ Complete 2022 Onboarding Lite on Canvas to remain a member of the of the Master Gardener organization

March Look for the new ORS to be available to start recording hours. (Keep track of hours on paper until it is open.)

April 26 Membership Meeting at McMillan Library in WR 6-8pm with Zoom

May 17 Board Meeting at MARS 1-3pm

May 21 Spring Plant Sale Nekoosa

May 24 Membership Meeting at McMillan Library in WR 6-8pm and via Zoom

Volunteer Hours Awards Were Presented at the March Meeting

Each year, as you submit your volunteer hours for the year, the hours are tabulated and added into previous years' submissions. Wood County Master Gardeners has an awards program to recognize certain milestones that are met during your Master Gardener career. Awards were presented at the March 22nd meeting to the following and represent hours through December 31, 2021:

150 Hours: Helen Legare and Ann Rozner

250 Hours: Deb Rokke

1,000 Hours: Donna Streiff

1,500 Hours: Bea Kohl

2,000 Hours: Sue Wilford

5,000 Hours: Barb Herreid

Congratulations to each of these members!

Plant Diagnostics Clinic News Article

LANT DISEASE POINTERS

March 2022: To Reuse Pots or Not Reuse Pots – That is the Question

MARCH 25, 2022 HUDELSON



I have recently seen comments and discussions on social media about reusing pots from greenhouse or nursery-purchased plants. In some instances, there has been discussion of returning pots to nurseries and greenhouses for businesses to reuse.

I'm definitely all for reusing pots whenever possible. It's an environmentally sound thing to do. However, keep in mind that you need to be cautious when reusing pots as they potentially can be sources of disease-causing organisms. These pathogens may be carryovers from plants that you originally purchased in the pots, or they may be pathogens that the pots picked up later as the pots have been stored in your garden or elsewhere on your property. In particular, damping-off and root rot pathogens can be found in many garden soils, so anytime pots come in contact with garden soil (and it doesn't have to be a lot), they can potentially become contaminated. And, it's not just pathogens that can be an issue. Insect pests and (gulp!) jumping worms could also potentially be carried via contaminated soil on recycled pots.

So, if you have a collection of old pots and want to reuse them (or even more importantly want to give them to your local nursery or greenhouse), take some precautions prior to reuse or donation.

Clean your pots thoroughly with soapy water to remove any bits of soil clinging to the surfaces of the pots that might be harboring pathogens. An added bonus of using an initial cleaning with soapy water is that this should help deactivate plant viruses that might be hanging out on your pots.

Soak your pots in a 1.0-1.5% sodium hypochlorite solution for 20-30 minutes. Sodium hypochlorite is the active ingredient in disinfecting bleach. This treatment will help kill pathogens that remain on the surfaces of the pots. Be cautious when using bleach to avoid contact with skin, eyes and clothing.

Thoroughly rinse the pots to remove bleach residues that can be toxic to the new plants that you are trying to grow in the pots.

Note that the treatment outlined above may not be successful in all situations. Bleach treatments tend to work better on clay or ceramic pots but tend to be less successful for plastic pots. Be that as it may, seriously consider decontaminating your pots prior to reuse or donation to local businesses. This will help limit, as much as possible, plant pathogen carryover and spread.

For more information on plant diseases and their management, check out the UW Plant Disease Diagnostics Clinic website (<https://pdcc.wisc.edu/>) or contact PDDC staff at pdcc@wisc.edu or (608) 262-2863.

Want Ads



Help Wanted

Publicity Director
Program Committee

The **Publicity Director** is responsible for contacting radio, TV, print media, and online media, as appropriate to publicize our educational events and fundraisers. These days, information is mostly shared online, so this is not time consuming. We have a list of media outlets and contacts to guide you.

The job description:

- Compose and submit information related to WCMGVA activities and events to broadcast (TV, radio, CCTV), print, and internet sources for dissemination to the public.
- Coordinate event announcements with WCMGVA newsletter editor and other social media administrators.
- Serve as co-administrator of website and/or social media pages.

Please consider agreeing to fill this position. Our organization needs good communication within and outside to the community to be successful. The possibility exists for sharing the duties for this positions so find a partner and give it a try.

Program Committee for 2022. 2 or 3 members needed. Responsibilities include: Sharing the planning, coordinating and follow-through for monthly programs. No previous experience needed; program suggestions have been submitted by members; “how-to” guidance provided. Planning session(s) can be done via Zoom. Contact Karleen at karleenbobremington@gmail.com or 715.387.1863. This committee is necessary to have informative educational opportunities at our meetings.

All positions descriptions are listed on the WCMGV website in “Members Only” section.

April Garden Guide

Taken from Portage County Master Gardener website.

- Start tomato seeds indoors. Research shows seven-week old transplants produce earliest fruit and best overall results.
- Cut back over-wintered geraniums to six to eight inches.
- Start fast-growing annual flowers indoors.
- Start seedlings of eggplant, okra, peppers and broccoli.
- Set out lily of the valley clumps with pips just even with the ground.
- When annual beds can be worked, turn over green manure crop such as annual rye in beds for annuals and vegetables. If none was planted, top-dress with compost or rotted manure.
- Remove mulch from spring flowering bulb beds.
- Container grown or balled and burlapped trees and shrubs can be planted at any time during the growing season.
- Divide perennials and repant by the end of the month. This will provide roots time to get established.
- Prune and fertilize all bush fruits and grapes. Fertilize fruit trees as soon as possible after ground thaws but before blossoming.
- Plant rhubarb and asparagus as soon as ground can be worked.
- Remove rose cones when soil thaws. Gradually remove soil mound from around rose plants.



2022 WCMGV Board of Directors

President—Sue Wilford

715-652-6129

Vice President—Karleen Remington

715-387-1863

Membership Secretary—Judy Miller

715-572-4798

Board Secretary—Chris Grimes
715-424-2878

Treasurer—Barb Herreid

715-325-2075

Director—Jill Becker

715-387-8040

Director—Ann Rozner

715-435-3804

Director—Bea Kohl

715-423-8908

Director—Joy Mader

715-387-4310

Communications Rep.—Chris Grimes 715-424-2878 and

Famia Marx 715-652-2405

WIMGA Rep—Michaeleen Erikson

175-435-3616

Wood County Extension Horticultural Agent—Janell Wehr

janell.wehr@wisc.edu

The Wood County Master Gardener Association is a non-profit organization with a mission to educate and share information with its members and the community alike. In addition, it is our charge to promote the UW Extension from which we are founded. We are a diverse group interested in the latest research-based horticultural information.

Future Article Submission

Please send items for inclusion in the newsletter by the 25th of the month to: streiffon-clay@tds.net

OPEN POSITIONS

Public Relations Chair

Program Committee member

Wisconsin Master Gardeners

Website: <http://wimastergardener.org> or

wimastergardener@extension.wisc.edu

Wood County Extension Website:

<http://wood.uwex.edu>

WCMGV Website: <http://www.wood-county-master-gardeners.org>

WIMGA Website: www.wimga.org

Final Reminders

Open Positions Please seriously consider one of the open positions, Public Relations Chair, or as a member of the Program Committee. PR Chair position can be shared between two or more people if you do not want to go it alone. Training for PR is available. Program committee member helps plan and arrange for monthly educational programs.

Plant Sales 2022 Winter Sowing Start looking for emerging seedlings this month. Gather plant and non-plant items for plant sale in May.

Submit your organizations to the new ORS.

Complete On-Boarding Lite and Agree to Terms and Conditions before beginning volunteering.

Check with your Volunteer Organization 1) Will they agree to liability coverage for you? 2) What are their requirements? and 3) Sign up as a volunteer.